

PARADISE UNIFIED SCHOOL DISTRICT
PARADISE CLASSIFIED EMPLOYEES ASSOCIATION
2015-2016
INTEREST BASED BARGAINING
JOINT SUNSHINE PROPOSAL
March 15, 2016

The District and PCEA open the following articles and sections for the 2016
– 2017 school year negotiations.

ARTICLE III Evaluation/Discipline Procedures:

Evaluation/discipline timelines

ARTICLE VI Salaries:

Salary increase

Pay for staff meetings

Increase food service ranges

Classification Study

Reclassification process

ARTICLE VI- Health Benefits:

Increased contribution

Change number of hours for eligibility (full time)

ARTICLE X- Leaves

- a. Sick Leave
- b. Personal Leave
- c. Bereavement Leave
- d. Leave Without Pay

ARTICLE XIX - TRANSPORTATION

MISCELANEOUS:

- Clean-up outdated language throughout the MOU
- Professional Development
- Blended (combined) positions
- Preparation time
- Increase custodial staff
- Increase hours for librarians.